

Recommendation of the CEO Performance Review Panel

Tuesday, 10 December 2024
Council

Strategic Alignment - Our Corporation

Program Contact:
Kathryn Goldy, Acting Manager
Governance

Public

Approving Officer:
Anthony Spartalis, Chief
Operating Officer

EXECUTIVE SUMMARY

The CEO Performance Review Panel considered the following item at its meeting held on 2 December 2024 and resolved to present to Council the following recommendation for Council determination:

- Item 4.1 – 2024/25 Q1 KPI Progress Report

RECOMMENDATION

THAT COUNCIL

- Recommendation 1 – Item 4.1 – 2024/25 Q1 KPI Progress Report**

THAT COUNCIL

- Receives and notes the KPI progress report, Attachment A to Item 4.1 on the Agenda for the meeting of the CEO Performance Review Panel held on 2 December 2024, outlining progress against the Chief Executive Officer's endorsed 2024/25 Key Performance Indicators.
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DISCUSSION

1. The CEO Performance Review panel met on Monday 2 December 2024. The agenda with reports can be viewed [here](#). The following items were considered:
 - 1.1. Item 4.1 – 2024/25 Q1 KPI Progress Report
 - 1.2. Item 4.2 – CEO Performance Review Panel Meeting Dates
2. Where the resolution of the Panel differs from the recommendation published in the Panel agenda, the Panel’s recommendation to the Council is listed first with the original recommendation provided in grey and italics.
3. The following matters were the subject of deliberation:
 - 3.1. Item 4.1 – 2024/25 Q1 KPI Progress Report

THAT THE CEO PERFORMANCE REVIEW PANEL RECOMMENDS TO COUNCIL
THAT COUNCIL

 1. Receives and notes the KPI progress report, Attachment A to Item 4.1 on the Agenda for the meeting of the CEO Performance Review Panel held on 2 December 2024, outlining progress against the Chief Executive Officer’s endorsed 2024/25 Key Performance Indicators.

For ease, Attachment A relating to Recommendation 1, Item 4.1, has been included at the end of this recommendation report.
 - 3.2. Item 4.2 – CEO Performance Review Panel Meeting Dates

THAT THE CEO PERFORMANCE REVIEW PANEL

 1. Notes that for 2025 the following meeting dates of Monday 3 March 2025 and Monday 2 June 2025 were approved on 24 January 2024.
 2. Approves the following meeting dates and times for 2025:
 - 2.1. Monday 1 September 2025, 3.00pm to 5.00pm; and
 - 2.2. Monday 1 December 2025, 3.00pm to 5.00pm.

DATA AND SUPPORTING INFORMATION

Link 1 – CEO Performance Review Panel Agenda – 2 December 2024

ATTACHMENTS

- END OF REPORT -